

Santa Ana Unified School District
1601 E. Chestnut Avenue
Santa Ana, California 92701

MINUTES

REGULAR MEETING
SANTA ANA BOARD OF EDUCATION

September 10, 2013

CALL TO ORDER

The meeting was called to order at 5:02 p.m. by Board Vice President Richardson. Other members in attendance were Dr. Yamagata-Noji, Mr. Palacio, and Ms. Iglesias.

Cabinet members present were Dr. Phillips, Ms. Lohnes, Mr. Dixon, Ms. Miller, Dr. Rodriguez, and Mr. McKinney.

CLOSED SESSION PRESENTATIONS

Mr. Richardson asked those wishing to address the Board in matters pertaining to Closed Session to step to the lectern.

There were no individuals wishing to address the Board on matters of Closed Session.

RECESS TO CLOSED SESSION

The Regular Board meeting was immediately recessed to consider legal issues, negotiations, and personnel matters. Mr. Hernández arrived during Closed Session

RECONVENE OPEN MEETING

The Regular Board meeting reconvened at 6:55 p.m.

PLEDGE OF ALLEGIANCE

The meeting was opened with the Pledge of Allegiance led by Mr. Hernández.

SUPERINTENDENT' S REPORT

Dr. Phillips greeted all present at the meeting.

Dr. Phillips invited Mr. McKinney, Associate Superintendent of Human Resources to the lectern. Mr. McKinney recognized the District's newest administrators. Mr. Duncan McCulloch, Principal at Segerstrom High School; Dr. Kathleen Apps, Principal at Middle College High School; Mr. Todd Irving, Principal at Spurgeon Intermediate; Mrs. Katy Castellanos, Principal of Alternative Schools; Mr. Kasey Klappenback, Interim Principal at Garfield Elementary School; Ms. Anissa Sequeida, Assistant Principal at Valley High School; and Myrna Aceves, Assistant Principal at Lorin Griset Academy.

Dr. Phillips concluded her remarks by introducing the new CSEA representatives. President, Ms. Laura Moore, Ms. Lupe Valencia, 1st Vice-President; Ms. Kellie Hinds, 2nd Vice-President; Ms. Gwen Shelton, Treasurer; Ms. Patty Cortez, Secretary; Ms. Andrea Rojas, Public Relations Officer; Ms. Jeanette Zook, Political Action Coordinator; and Ms. Mireya Guillen, Pre-Retirement Resource Officer.

RECOGNITION

Classified Employee of the Month for September 2013, Anne Le

Mr. Hernández called Mr. McKinney, Associate Superintendent, Human Resources to step to the lectern; he introduced Ms. Nuria Solis, Director of English Learner Services and Student Achievement, and Ms. Anne Le. Ms. Le is nominated as the Classified Employee of the Month for September 2013, for being positive and cheerful. Anne has lent her talent and sensitive translation services to the District in a wide variety of mediums, while maintaining impartiality. She is able to be a sensitive and confidential conduit of communication for the Vietnamese speaking parents.

Change in Order of Agenda

PUBLIC PRESENTATIONS

Mr. Hernández asked those wishing to address the Board on matters related to agenda items to step to the lectern. Luisa Ruiz expressed her gratitude to the Board and recognized the Special Education Department for the education her children received. Virginia Carrillo presented the Board with her 21st Century Global Academy Charter School petition for consideration. Miguel Hernandez gave thanks to Dr. Phillips for meeting with a group of parents this summer to explain the budget and the Local Control Funding Formula.

PRESENTATIONS

Common Core State Standards Implementation Update

Mr. Hernández asked Dr. Rodriguez, Chief Academic Officer to step to the lectern.

Dr. Rodriguez reported to the Board the new assessments for the Common Core State Standards. She provided detailed information on assessment requirements and the Smarter Balanced Assessment Consortiums theory of action. Board members had the opportunity to experience an online assessment practice test using an iPad.

Unaudited Actuals and Budget Update

Mr. Hernández asked Dr. Wold, Executive Director, Business Operations to step to the lectern.

Dr. Wold presented to the Board the 2012-13 unaudited actuals, District reserves, cash flow, fund balances, and an estimated Local Control Funding Formula.

Change in Order of Agenda

Mr. Hernández received consensus from the Board, to bring forward agenda item 3.0.

APPROVAL OF DISTRICT'S UNAUDITED ACTUALS FOR 2012-13 SCHOOL YEAR

It was moved by Dr. Yamagata-Noji, seconded by Mr. Richardson, and carried 4-1, Ms. Iglesias dissenting, to approve the District's Unaudited Actuals for 2012-13 school year.

Construction and Building Services Summer Projects Update

Mr. Hernández asked Mr. Dixon, Assistant Superintendent, Facilities and Governmental Relations to step to the lectern.

Mr. Dixon presented to the Board a video featuring District projects undertaken during the summer.

DISCUSSION

Board Policy and Administrative Regulation 5132 - Dress and Grooming, and Board Policy and Administrative Regulation 5321.5 - K-8 Mandatory Uniform Dress

Ms. Miller, Assistant Superintendent, Secondary Education, briefly reviewed the four areas of the District Dress Code Policies. Board President Hernández opened the discussion referencing Education Code 35183. He stated, with the exception of four schools, the District is violating the exemption rule under the Education Code. After further discussion, Mr. Hernández asked that staff allow parents to complete uniform waivers with no time limitation; staff is not to discipline students for uniform violations; and school site dress code policies must be brought to the Board for approval. Ms. Miller provided the Districts next steps and will provide an update to the Board in October.

1.0 APPROVAL OF CONSENT CALENDAR

The following item was removed from the Consent Calendar for discussion and separate action:

It was moved by Richardson, seconded by Mr. Palacio, and carried 5-0, to approve the remaining items on the Consent Calendar as follows:

- 1.1 Approval of Minutes of Regular Board Meeting - August 27, 2013
- 1.2 Approval of Payment and Reimbursement of Costs Incurred for Designated Instructional Services for Students with Disabilities for 2013-14 School Year
- 1.3 Approval of Master Contracts and/or Individual Service Agreements with Nonpublic Schools and Agencies for Students with Disabilities for 2013-14 School Year
- 1.4 Ratification of Purchase Order Summary and Listing of Orders \$25,000 and Over for Period of August 14, 2013 through August 27, 2013
- 1.5 Ratification of Expenditure Summary and Warrant Listing for Period of August 14, 2013 through August 27, 2013
- 1.6 Approval/Ratification of Listing of Agreements/Contracts with Santa Ana Unified School District and Various Consultants Submitted for Period of August 14, 2013 through August 27, 2013
- 1.7 Authorization to Utilize Newport Mesa Unified School District Piggyback Contract with Culver Newlin, Inc., for Purchase of Classroom and Office Furniture District-wide
- 1.8 Authorization to Utilize Western States Contracting Alliance Master Price Agreement with Hewlett Packard Corporation for Purchase of Computer Equipment Supplies District-wide
- 1.9 Adoption of Resolution No. 13/14-2981 - Authorization of District Appropriations Limits for Fiscal Years 2012-13 and 2013-14
- 1.10 Approval of Board Members Attendance at 2013 Unity Conference from October 3 through October 6, 2013, in San Diego, California

REGULAR AGENDA - ACTION ITEMS

2.0 ACCEPTANCE OF GIFTS IN ACCORDANCE WITH BOARD POLICY 3290 - GIFTS, GRANTS, AND BEQUESTS

It was moved by Mr. Hernández, seconded by Mr. Palacio, and carried 5-0, to accept gifts in accordance with Board Policy (BP) 3290 - Gifts, Grants, and Bequests. Attached is a listing of the gifts.

3.0 APPROVAL OF DISTRICT'S UNAUDITED ACTUALS FOR 2012-13 SCHOOL YEAR

Action taken earlier in meeting.

4.0 ACCEPTANCE OF ACTUARIAL STUDY OF WORKERS' COMPENSATION PROGRAM AS OF JUNE 30, 2013

It was moved by Mr. Palacio, seconded by Mr. Richardson, and carried 5-0, to accept Actuarial Study of Workers' Compensation Program as June 30, 2013, and funding at 70% confidence level for 2013-14 in the amount of \$5,390,400 and \$5,581,350 for 2014-15.

5.0 APPROVAL OF PERSONNEL CALENDAR

It was moved by Mr. Hernández, seconded by Mr. Richardson, and carried 5-0, to approve the Personnel Calendar.

6.0 APPOINTMENT OF SAUSD SUPERINTENDENT OF SCHOOLS AND APPROVAL OF EMPLOYMENT AGREEMENT

Item 6.0 removed from the Agenda.

7.0 BOARD AND STAFF REPORTS/ACTIVITIES

Dr. Yamagata-Noji

- Attended the Festival of the Arts and was pleased to find student art work from Taft/Taft DHH Elementary School, Segerstrom, Godinez and Valley high schools; she thanked the arts teachers for making that happen.

Ms. Iglesias

- Looking forward to the Fiestas Patrias Parade.

Mr. Richardson

- Noted the Ribbon Cutting Ceremony at Garfield School at 8:30 a.m. on September 17.

REPORT OF ACTION TAKEN IN CLOSED SESSION

By a vote of 5-0, the Board took action to approve the suspension and dismissal of permanent classified employee, as named in Closed Session, employee ID# 11655, effective September 10, 2013.

Moved: Hernández _____ Richardson X Yamagata-Noji _____ Palacio _____ Iglesias _____

Seconded: Hernández X Richardson _____ Yamagata-Noji _____ Palacio _____ Iglesias _____

Vote: Ayes 5 Noes 0 Abstain _____ Absent _____

By a vote of 5-0, the Board took action to approve the appointment of John Bennett to the position of Assistant Principal, Villa Fundamental Intermediate School.

Moved: Hernández _____ Richardson X Yamagata-Noji _____ Palacio _____ Iglesias _____

Seconded: Hernández _____ Richardson _____ Yamagata-Noji _____ Palacio X Iglesias _____

Vote: Ayes 5 Noes 0 Abstain _____ Absent _____

ADJOURNMENT

There being no further business to come before the Board, Mr. Hernández adjourned the meeting at 9:37 p.m. in memory of all the individuals that lost their lives at the terrible tragedy of September 11th.

The next Regular Meeting will be held on Tuesday, September 24, 2013, at 6:00 p.m.

ATTEST:



Stefanie P. Phillips, Ed.D.
Acting Secretary
Santa Ana Board of Education

SANTA ANA UNIFIED SCHOOL DISTRICT
GIFTS RECOMMENDED FOR ACCEPTANCE - September 10, 2013

School:	Gift:	Amount:	Donor:	Used for:
Muir Fundamental Elementary		\$6,093	John Muir Fundamental PTA Mr. Danny Garza Santa Ana	Instructional supplies
Santiago Elementary		\$500	Floral Park Neighborhood Association Mr. Randy Harmat Santa Ana	Student incentives
Santa Ana High		\$40,090	Sathya Sai Baba Society Mr. Robert A. Bozzani Tustin	Band instruments, supplies, and band program expenses
September 10, 2013 donations		\$46,683		
2013 Total donations	\$256,094	\$302,777		

For purposes of determining the estimated value of a gift, the District does not perform an appraisal or other such valuation, rather simply reports the value of the gift as provided by the donor.

DM:eh

Personnel Calendar
CERTIFICATED PERSONNEL CALENDAR
Board Meeting - September 10, 2013

NAME	POSITION	SITE	EFF. DATE	END DATE	COMMENTS
RETIREMENTS					
Peale, Margarita	Teacher	Esqueda	June 14, 2013		Retirement - 11 years
Vallez, Edmund	Teacher	Davis	July 2, 2013		Retirement - 21 years
RESIGNATIONS					
Cohn, Jacqueline	Teacher	Villa	August 21, 2013		Family Responsibilities - 14 years
Contreras, Karla	Assistant Principal	Saddleback	August 27, 2013		Accepted another position - 14 years
Harding, Angela	Assistant Principal	Santa Ana	August 13, 2013		Accepted another position, other - 12 years
Melendez, Thelma E.	Superintendent	Superintendent's Office	September 2, 2013		Family Responsibilities - 2 years
NEW HIRES/RE-HIRES					
Arce, Isela	Psychologist	Psychological Services	August 20, 2013		New Hire - Probationary I
Arredondo, Eliana	Teacher	Godinez	August 22, 2013		New Hire - Temporary 44909
Barboza, Marlene	Teacher	Valley	August 22, 2013		New Hire - Intern

Mark A. McKinney, Associate Superintendent, Human Resources

Personnel Calendar
CERTIFICATED PERSONNEL CALENDAR
Board Meeting - September 10, 2013

NAME	POSITION	SITE	EFF. DATE	END DATE	COMMENTS
NEW HIRES/RE-HIRES (Continued)					
	Speech and Language Pathologist				
Basart, Michael	Teacher	Speech Department	August 22, 2013		New Hire - Probationary I
Beers, Jean	Teacher	McFadden	August 22, 2013		New Hire - Intern
Bondoc, Maria	Teacher	Godinez	August 22, 2013		New Hire - Intern
Cesner, Carey	Teacher	Madison	August 22, 2013		Rehire - Probationary II
Christensen, Matthew	NJROTC	Saddleback	August 22, 2013		Rehire - NJROTC 44912
Contreras, Consuelo	Psychologist	Psychological Services	August 20, 2013		New Hire - Probationary I
Cowans, Katheryn	Teacher	Saddleback	August 22, 2013		New Hire - Temporary 44920
DeMent, Russell	Teacher	Valley	August 22, 2013		New Hire - Temporary 44909
Dodge, Scott	Teacher	McFadden	August 22, 2013		New Hire - Intern
Encinas, David	Teacher	Spurgeon	August 22, 2013		Rehire - Probationary I
Fausto, David	Teacher	Valley	August 22, 2013		New Hire - Temporary 44920
Fischer, Andrea	Teacher	McFadden	August 22, 2013		New Hire - Temporary 44909
Ford, Tiffany	Teacher	Santa Ana	August 22, 2013		New Hire - Temporary 44920
Gardea, Jesenia	Teacher	Villa	August 22, 2013		New Hire - Intern

Mark A. McKinney, Associate Superintendent, Human Resources

Personnel Calendar
CERTIFICATED PERSONNEL CALENDAR
Board Meeting - September 10, 2013

NAME	POSITION	SITE	EFF. DATE	END DATE	COMMENTS
NEW HIRES/RE-HIRES (Continued)					
Gassner, Nicole	Teacher	McFadden	August 22, 2013		New Hire - Temporary 44909
Gorgone, Stephen	Teacher	Godinez	August 22, 2013		New Hire - Temporary 44909
Houghton, Heather	Teacher	Carr	August 22, 2013		New Hire - Temporary 44909
Huang, Angie	Teacher	Segenstrom	August 22, 2013		New Hire - Temporary 44909
Jack, Jedediah	Teacher	Carr	August 22, 2013		New Hire - Temporary 44909
Jackson, Kori	Teacher	Davis	August 22, 2013		New Hire - Temporary 44909
Lail, Chelsea	Teacher	Carr	August 22, 2013		New Hire - Temporary 44909
Lambert, Christianne	Teacher	Special Education	August 22, 2013		New Hire - Probationary 1
Lee, Sella	Teacher	Villa	August 22, 2013		Rehire - Temporary 44909
Lefter, Kera	Speech and Language Pathologist	Speech Department	August 22, 2013		New Hire - Waiver 44911
Leonetti, Lindsey	Teacher	Spurgeon	August 22, 2013		New Hire - Temporary 44909
Macias, Carlos	Teacher	Spurgeon	August 22, 2013		New Hire - Temporary 44909

Mark A. McKinney, Associate Superintendent, Human Resources

Personnel Calendar
CERTIFICATED PERSONNEL CALENDAR
Board Meeting - September 10, 2013

NAME	POSITION	SITE	EFF. DATE	END DATE	COMMENTS
NEW HIRES/RE-HIRES (Continued)					
Macleod, Olivia	Teacher	Mitchell	August 22, 2013		New Hire - Probationary I
Martinez, Elise	Teacher	Sepulveda	August 22, 2013		New Hire - Temporary 44909
Mazur, Marc	Teacher	Special Education	August 22, 2013		New Hire - Intern
McClelland, Christina	Teacher	Taft	August 22, 2013		New Hire - Temporary 44909
Minko, Jennifer	Teacher	Esqueda	August 22, 2013		New Hire - Temporary 44909
Mock, Ryan	Teacher	Carr	August 22, 2013		New Hire - Temporary 44909
Neufeld, Sara	Teacher	Segersstrom	August 22, 2013		New Hire - Temporary 44909
Nutter, Tyler	Teacher	Lathrop	August 22, 2013		New Hire - 44909
Odell, Emily	Teacher	Willard	August 22, 2013		New Hire - Temporary 44909
Peng, Hsin-Jan	Teacher	Villa	August 22, 2013		New Hire - Temporary 44909
Pham, Vikki	Teacher	Santiago	August 22, 2013		New Hire - Temporary 44909
Phillips, Nicole	Teacher	Spurgeon	August 22, 2013		New Hire - Probationary I
Rajpurkar, Anagha	Teacher	Saddleback	August 22, 2013		Rehire - Intern
Rodriguez, Michael	Teacher	Spurgeon	August 22, 2013		Rehire - Probationary II

Mark A. McKinney, Associate Superintendent, Human Resources

**Personnel Calendar
Board Meeting - September 10, 2013
CERTIFICATED PERSONNEL CALENDAR**

NAME	POSITION	SITE	EFF. DATE	END DATE	COMMENTS
NEW HIRES/RE-HIRES (Continued)					
Ruvalcaba, Jorge	Teacher	Spurgeon	August 22, 2013		New Hire - Temporary 44909
Sandquist, Brian	Teacher	Saddleback	August 22, 2013		New Hire - Temporary 44920
Sellers, Angie	Teacher	Spurgeon	August 22, 2013		New Hire - Probationary I
Solorzano, Carlene	Teacher	Lathrop	August 22, 2013		New Hire - Temporary 44909
Styles, Linda	Speech and Language Pathologist	Speech Department	August 22, 2013		New Hire - Probationary I
Tolley, Edward	Teacher	Lathrop	August 22, 2013		New Hire - Probationary I
Uhles, Karen	Teacher	Willard	August 22, 2013		New Hire - Temporary 44909
Uranga, Yvonne	Teacher	Mitchell	August 22, 2013		New Hire - Probationary I
Ventuleth, Whitney	Teacher	Sierra	August 22, 2013		New Hire - Temporary 44909
Vo, Amy	Teacher	Willard	August 22, 2013		New Hire - Temporary 44909
Walsh, Austin	Teacher	Sierra	August 22, 2013		New Hire - Temporary 44909

Mark A. McKinney, Associate Superintendent, Human Resources

Personnel Calendar
CERTIFICATED PERSONNEL CALENDAR
Board Meeting - September 10, 2013

NAME	POSITION	SITE	EFF. DATE	END DATE	COMMENTS
CHANGE IN CONTRACT LENGTH					
Beheshi, Payam	Psychologist	Psychological Services	August 20, 2013		From 100% to 90% Contract
Garcia-Ortiz, Gloria	Teacher	Valley	August 22, 2013		From 80% to 100% Contract
Ledon, Karla	Teacher	Franklin	August 22, 2013		From 85% to 100% Contract
Mangiarotti, Alessandra	Teacher	Segerstrom	August 22, 2013		From 80% to 100% Contract
Miao, Glenda	Psychologist	Psychological Services	August 20, 2013		From 100% to 80% Contract
Rezvani, Niloufar	Psychologist	Psychological Services	August 20, 2013		From 70% to 75% Contract
Salcedo, Jessica	Teacher	Santa Ana	August 22, 2013		From 60% to 80% Contract
Shelton, Arlyn	Teacher	Garfield	August 22, 2013		From 60% to 100% Contract
CHANGE IN STATUS					
Muller, Helen	Teacher	Saddleback	August 22, 2013		From Intern to Probationary II
SHARED CONTRACTS 2013-14					
Aguilar-Ramirez, Guadalupe	Teacher	Segerstrom	August 22, 2013		50% Contract

Mark A. McKinney, Associate Superintendent, Human Resources

Personnel Calendar CERTIFICATED PERSONNEL CALENDAR
Board Meeting - September 10, 2013

NAME	POSITION	SITE	EFF. DATE	END DATE	COMMENTS
SHARED CONTRACTS 2013-14 (Continued)					
Johnson, Maria	Teacher	Segerstom	August 22, 2013		50% Contract
SHARED CONTRACTS 2013-14 (CORRECTION)					
Donovan, Melissa	Teacher	Mendez	August 22, 2013		57% Contract
Holte, Amy	Teacher	Mendez	August 22, 2013		43% Contract
FAMILY CARE AND MEDICAL LEAVE ABSENCE (3 to 20 duty days) - Paid with Benefits					
Everett, Julie	Teacher	Villa	August 19, 2013	September 13, 2013	Statutory
Heil, Jennifer	Teacher	Garfield	August 23, 2013	September 6, 2013	Statutory
FAMILY CARE AND MEDICAL LEAVE (21 duty days or more) - Paid with Benefits					
Enriquez, Arturo	Teacher	Century	August 22, 2013	October 1, 2013	Statutory
Hackett, Jeanne	Teacher	Madison	September 11, 2013	November 27, 2013	Statutory
LEAVE (21 duty days or more) - Without Pay and Without Benefits					
Miller, Michael	Teacher	Willard	August 22, 2013	June 20, 2014	Statutory
EXTRA DUTY 2013-14					
Church, Jesse	Assistant Principal	Segerstom	July 29, 2013	August 1, 2013	Summer School Rate

Mark A. McKinney, Associate Superintendent, Human Resources

Personnel Calendar
CERTIFICATED PERSONNEL CALENDAR
Board Meeting - September 10, 2013

NAME	POSITION	SITE	EFF. DATE	END DATE	COMMENTS
EXTRA DUTY 2013-14 (Continued)					
	Speech and Language Pathologist				
Struelens, Catlin		Speech Department	August 22, 2013	June 30, 2014	Daily Rate
EXTRA DUTY 2012-13					
Enniss, Elizabeth	Nurse	Early Childhood Education	June 17, 2013	June 21, 2013	Regular Hourly Rate
EXTRA DUTY 2010-11					
Sandoval, Paula	Teacher	Segerstrom	August 30, 2010	June 17, 2011	Extra Period
HOME TEACHERS 2013-14					
Heneghan, Daniel	Home Teacher	Pupil Support Services	August 27, 2013	June 19, 2014	If and as needed basis
RETIRED SUBSTITUTE NURSES 2013-14					
Adin, Peggy					
Cady, Cynthia					
Gallagher, Lawreen					
Harris, Judith					
Haxel, Mary					
Mc Lean, Gayle					

Mark A. McKinney, Associate Superintendent, Human Resources

Personnel Calendar
CERTIFICATED PERSONNEL CALENDAR
Board Meeting - September 10, 2013

NAME	POSITION	SITE	EFF. DATE	END DATE	COMMENTS
RETIRED SUBSTITUTE NURSES 2013-14 (Continued)					
Pate, Bonnie					
Throop, Mary					
Tuttle, Jane					
DEPARTMENT CHAIRS 2013-14					
Dyas, Gary		Lathrop	2013-14		Math
Eastly, Nicole		Lathrop	2013-14		Music
Fitzgerald Jimenez, Crystal		Lathrop	2013-14		Social Science
Gonzalez, Marisol		Lathrop	2013-14		Reading
Groothuis, Carol		Lathrop	2013-14		P.E. (Boys & Girls)
Hammer, Heather		Lathrop	2013-14		English, ELD/Bilingual
Heuberger, Terri		Lathrop	2013-14		Special Education
Leal, Heather		Lathrop	2013-14		Art
Petrova, Nikolina		Lathrop	2013-14		Math
Polydoros, Lori		Lathrop	2013-14		English
Reyes-Mandujano, Alejandro		Lathrop	2013-14		Math
Shenkman, Michael		Lathrop	2013-14		Social Science
Sullivan, Lory		Lathrop	2013-14		Science
Vartanian Florez, Sonya		Lathrop	2013-14		Science
Brambila, Martha		McFadden	2013-14		ESL/Bilingual
Cano, Michelle		McFadden	2013-14		Math

Mark A. McKinney, Associate Superintendent, Human Resources

Personnel Calendar
CERTIFICATED PERSONNEL CALENDAR
Board Meeting - September 10, 2013

NAME	POSITION	SITE	EFF. DATE	END DATE	COMMENTS
DEPARTMENT CHAIRS 2013-14 (Continued)					
Dowd, Arica		McFadden	2013-14		Art
Ellis, Gregory		McFadden	2013-14		Music
Gallegos, Kim		McFadden	2013-14		Social Science
Hetherington-Schwartz, Tami		McFadden	2013-14		English
Holte, Matthew		McFadden	2013-14		Science
Napier, Rodney		McFadden	2013-14		P.E. (Boys & Girls)
Rice, Rae		McFadden	2013-14		Special Education
Carnacho, Octavio		Middle College	2013-14		Math
Groff, Susan		Middle College	2013-14		Science
Kaneko, Norio		Middle College	2013-14		Math
Nguyen, Thu		Middle College	2013-14		English
Valenzuela, Edward N.		Middle College	2013-14		P.E. (Boys & Girls)
Van Dusen, Kathy		Middle College	2013-14		Social Science
Collins, Rachelle		Santa Ana	2013-14		Special Education
Devilier, Tammra		Santa Ana	2013-14		Special Education
Dukus, Robert		Santa Ana	2013-14		Science
Enloe, Elizabeth		Santa Ana	2013-14		English, ELD/Bilingual
Himmelberger, Jo Ann		Santa Ana	2013-14		Business Education, Home Economics
Leek, Diana		Santa Ana	2013-14		P.E. (Boys & Girls)
Noel, Barbara		Santa Ana	2013-14		Music
Osle, Lizette		Santa Ana	2013-14		Foreign Language

Mark A. McKinney, Associate Superintendent, Human Resources

Personnel Calendar
CERTIFICATED PERSONNEL CALENDAR
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NAME	POSITION	SITE	EFF. DATE	END DATE	COMMENTS
DEPARTMENT CHAIRS 2013-14 (Continued)					
Rife, Robert		Santa Ana	2013-14		Math
Salgado, Teresa		Santa Ana	2013-14		Foreign Language
Walker, Kenneth		Santa Ana	2013-14		Social Science
Westing, Judith		Santa Ana	2013-14		Art
Alvarez, Guillermo		Villa	2013-14		Music
Bertsch, Daniel		Villa	2013-14		Social Science
Chidley, Susan		Villa	2013-14		Special Education
Clay, Denise		Villa	2013-14		Science
Everett, Julie		Villa	2013-14		ELD/Bilingual
Gautreau, Jennifer		Villa	2013-14		Math
Gil, Rachel		Villa	2013-14		English
Kelly, William		Villa	2013-14		Art
Llopis, Richard		Villa	2013-14		P.E. (Boys)
Mc Reynolds, Angela		Villa	2013-14		P.E. (Girls)
Otta, Gary		Villa	2013-14		Special Education
Owens, Sarah		Villa	2013-14		English
ELEMENTARY SUPERVISION 2013-14					
Duncan, Hans		Adams	2013-14		
Ingebrigtsen, Kortni		Adams	2013-14		
Taylor, Jennifer		Adams	2013-14		
Dvorkin, Alexis		Jackson	2013-14		
Johnson, Sue		Jackson	2013-14		

Mark A. McKinney, Associate Superintendent, Human Resources

Personnel Calendar CERTIFICATED PERSONNEL CALENDAR
Board Meeting - September 10, 2013

NAME	POSITION	SITE	EFF. DATE	END DATE	COMMENTS
ELEMENTARY SUPERVISION 2013-14 (Continued)					
Regalado, Gary		Jackson	2013-14		
Trout, Rock		Jackson	2013-14		
Wroblewski, Keith		Jackson	2013-14		
ADMINISTRATIVE SUBSTITUTES					
Almaguer, Stephanie	Administrative Substitute	Various Sites/ Departments	August 27, 2013	June 19, 2014	As-Needed-Basis
Bass, Donald	Administrative Substitute	Various Sites/ Departments	August 27, 2013	June 19, 2014	As-Needed-Basis
Bratcher, Roger	Administrative Substitute	Various Sites/ Departments	August 27, 2013	June 19, 2014	As-Needed-Basis
Bruno, Raquel	Administrative Substitute	Various Sites/ Departments	August 27, 2013	June 19, 2014	As-Needed-Basis
Bryan, Carol	Administrative Substitute	Various Sites/ Departments	August 27, 2013	June 19, 2014	As-Needed-Basis
Byfield, Frances	Administrative Substitute	Various Sites/ Departments	August 27, 2013	June 19, 2014	As-Needed-Basis
Champion, Melanie	Administrative Substitute	Various Sites/ Departments	August 27, 2013	June 19, 2014	As-Needed-Basis
De Berry, Robert	Administrative Substitute	Various Sites/ Departments	August 27, 2013	June 19, 2014	As-Needed-Basis
Diaz-Miller, Nancy	Administrative Substitute	Various Sites/ Departments	August 27, 2013	June 19, 2014	As-Needed-Basis
Maheer, Marilyn	Administrative Substitute	Various Sites/ Departments	August 27, 2013	June 19, 2014	As-Needed-Basis

Mark A. McKinney, Associate Superintendent, Human Resources

Board Meeting - September 10, 2013

[illegible]

Mark A. McKinney, Associate Superintendent, Human Resources

**AGENDA ITEM REQUESTS
CERTIFICATED
2013-14**

TITLE OF ACTIVITY	SITE	FUNDING	NOT TO EXCEED	EFFECTIVE
2013-14 After School Grades 6-8 Intramural Sports Flags Football and Girls Volleyball - Certificated	Special Projects	ASES - After School Program	\$25,333	September 16, 2013
2013-14 After School Grades 6-8 Intramural Sports Girls and Boys Cross Country - Certificated	Special Projects	ASES - After School Program	\$29,833	September 16, 2013
2013-14 After School Grades 6-8 Intramural Sports Girls Basketball and Boys Soccer - Certificated	Special Projects	ASES - After School Program	\$25,333	November 1, 2013
After School Program Coordinator (Ratification)	Romero-Cruz/ Special Project	ASES - After School Program	\$1,000	July 1, 2013
After School Tutoring	Walker	EIA-SCE	\$1,500	January 14, 2014
Assessment, Intervention, Enrichment, Saturday Tutoring & Before and After School Tutoring	Martin	Title I	\$1,700	September 11, 2013
CCSS Units of Study Training	Staff Development	Title I	\$20,000	September 11, 2013
Curriculum Planning	Jackson	EIA-SCE	\$10,000	September 12, 2013
Instructional Leadership Team	Walker	EIA-SCE	\$1,000	September 11, 2013
Instructional Leadership Team Planning	Jackson	EIA-SCE	\$9,000	September 12, 2013
Intervention for at Risk Student(s)	Monte Vista	EIA-SCE	\$4,000	September 15, 2013
Intervention Instruction	Santiago	EIA-SCE	\$16,500	October 1, 2013
Intervention Instruction	Santiago	Title I	\$3,497	October 1, 2013
Intervention Substitute (Teachers)	Washington	EIA-SCE	\$25,000	September 11, 2013
Intervention Substitute (Teachers)	Thorpe	Title I	\$28,473	September 16, 2013
Intervention Substitute (Teachers)	Thorpe	EIA-SCE	\$33,498	September 16, 2013
K-5 Intervention Substitutes	Martin	EIA-SCE	\$12,000	September 11, 2013

**Board Meeting
September 10, 2013**

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CLASSIFIED PERSONNEL CALENDAR

Personnel Calendar
Board Meeting - September 10, 2013

NAME	POSITION	SITE	EFF. DATE	END DATE	SALARY	COMMENTS
RESIGNATIONS						
Casey, Eleonor	Head Start Teacher	Child Dev.	August 19, 2013			Personal - 2 years, 4 months
Ceballos, Alma	SSP Sp. Ed.	Franklin	June 13, 2013			Personal - 8 years, 3 months
Dodge, Scott	Instr. Asst Sev. Dis.	Godinez	August 1, 2013			To Teach for SAUSD
Duenas, Vanessa	SSP Sp. Ed.	Santiago	August 19, 2013			Personal - 6 months
Garcia, Jessica	Preschool Teacher	ECE	June 14, 2013			To Sub Teach
Gardea, Jesenia	Instr. Asst. Sp. Ed.	Carr	June 13, 2013			To Teach for SAUSD
Lopez, Teresita	Fd. Svc. Wkr.	Walker	June 13, 2013			Personal - 13 years, 9 months
Olson, Robert	Stage Manager	Saddleback	August 30, 2013			Personal - 8 months
Perez, Judy	SSP Sp. Ed.	Century	August 27, 2013			Personal - 9 months
Sanchez Henriquez, Ivis	Activity Supervisor	Lincoln	June 13, 2013			Personal - 1 year, 2 months
						Personal - 10 years 11 months
Torres, Lourdes	Head Start Teacher	Child Dev.	August 26, 2013			Personal - 10 months
Walker, Estelita	Activity Supervisor	Middle College	June 13, 2013			Personal - 10 years, 3 months

Mark A. McKinney, Associate Superintendent, Human Resources

CLASSIFIED PERSONNEL CALENDAR

Personnel Calendar

Board Meeting - September 10, 2013

NAME	POSITION	SITE	EFF. DATE	END DATE	SALARY	COMMENTS
CFRA (California Family Rights Act) - Paid						
Pinedo, David	DSO	Century	September 30, 2013	October 11, 2013		Statutory Leave
FAMILY CARE & MEDICAL LEAVES (3 to 20 duty days) - Paid						
Mojica, Delia	Fd. Svc. Wkr.	Food 4 Thought	August 27, 2013	September 2, 2013		Statutory Leave
FAMILY CARE & MEDICAL LEAVES (21 duty days or more) - Paid						
Craig, Jay	Plant Cust. Elem.	Hoover	September 3, 2013	October 17, 2013		Statutory Leave
PROBATIONARY APPOINTMENTS						
Acosta-Murillo, Christian	SSP Special Ed.	Santiago	August 27, 2013		19/1	
Barajas Valderrama, Veronica	SSP Special Ed.	Romero-Cruz	August 27, 2013		19/1	
Contreras, Andres	SSP Special Ed.	Santa Ana	August 27, 2013		19/1	
Delgado, Fernando	SSP Special Ed.	Fremont	August 27, 2013		19/1	
Diaz, Jaime	Site Clerk	Willard	August 26, 2013		24/1	
Gutierrez, Guillermo	SSP Special Ed.	Carr	August 27, 2013		19/1	
Gutierrez, John	Instr. Asst. Sev. Dis.	Muir	August 27, 2013		20/1	
Humphrey, Jaqueline	Autism Paraprofessional	Mitchell	August 27, 2013		24/1	
Marion, Arninda	SSP Special Ed.	Franklin	August 27, 2013		19/1	

Mark A. McKinney, Associate Superintendent, Human Resources

Personnel Calendar

CLASSIFIED PERSONNEL CALENDAR

Board Meeting - September 10, 2013

NAME	POSITION	SITE	EFF. DATE	END DATE	SALARY	COMMENTS
PROBATIONARY APPOINTMENTS (Continuation)						
Melendrez V., Genesis	Instr. Asst. Sev. Dis.	Fremont	August 27, 2013		20/1	
Melendrez Vazquez, Isamar	SSP Special Ed.	Seegerstrom	August 27, 2013		15/1	
Ramirez, Elizabeth	SSP Special Ed.	Heninger	August 27, 2013		19/1	
Ramirez, Gabriel	Autism Paraprofessional	Mitchell	August 27, 2013		24/1	
Ramirez, Elizabeth	SSP Special Ed.	Heninger	August 27, 2013		19/1	
PROMOTIONAL APPOINTMENTS						
Cruz, Daicy	Community Worker	Head Start	August 26, 2013		20/2	
Ortega, Edna	Instr. Asst. Sev. Dis.	Sierra	August 27, 2013		20/6 + Bil.	
Rodriguez, Claudia	Sch. Off. Mgr. Elem.	Santiago	September 3, 2013		28/2	
REAPPOINTMENT						
	Autism Paraprofessional	Esqueda	August 27, 2013		24/6	
REAPPOINTMENT (Return from Leave)						
Herp, Christina	Preschool Teacher	ECE	August 26, 2013		Column IIIc	

Mark A. McKinney, Associate Superintendent, Human Resources

Personnel Calendar
Board Meeting - September 10, 2013

CLASSIFIED PERSONNEL CALENDAR

NAME	POSITION	SITE	EFF. DATE	END DATE	SALARY	COMMENTS
REASSIGNMENTS (Change of work site)						
Assan, Mona	SSP Special Ed.	Madison	August 28, 2013		19/3	
Conteras, Andres	SSP Sp. Ed.	Special Ed.	August 29, 2013		19/1	
Machado-Diaz,	Site Clerk	Saddleback	August 16, 2013		24/2	
Luciana		Food 4				
Paredones, Monica	Personnel Technician	Thought	June 17, 2013		32/6 + Bil.	
TEMPORARY APPOINTMENTS - Out of Class Compensation						
Guzman, Angel	Sr. Groundskeeper	Bldg. Svcs.	August 26, 2013	September 30, 2013	30/5	
Torres, Maurilio	Tree Trimmer	Bldg. Svcs.	August 5, 2013	August 30, 2013	29/6	
EXTRA DUTY						
Chacon, Jennifer	Preschool Teacher	ECE	August 23, 2013		\$22.404	
Corona, Greta	Sch. Off. Asst. Elem.	Mitchell	August 1, 2013	June 30, 2014	\$25.33	
Fargier, Diana	Preschool Teacher	ECE	August 23, 2013		\$22.40	
Navarrette, Maria	Preschool Teacher	ECE	August 23, 2013		\$22.40	
Rodriguez, Olga	Preschool Teacher	ECE	August 23, 2013		\$20.93	
ACTIVITY SUPERVISORS						
Crespo, Juan	Activity Supervisor	Santa Ana	August 27, 2013			
Garcia de Ocampo,						
Elena	Activity Supervisor	Washington	August 27, 2013			

Mark A. McKinney, Associate Superintendent, Human Resources

Personnel Calendar

CLASSIFIED PERSONNEL CALENDAR

Board Meeting - September 10, 2013

NAME	POSITION	SITE	EFF. DATE	END DATE	SALARY	COMMENTS
ACTIVITY SUPERVISORS (Continuation)						
Lopez, Katharine	Activity Supervisor	Lincoln	August 27, 2013			
Meza, Soila	Activity Supervisor	Villa	August 27, 2013			
Ruiz de Ayala, Milena	Activity Supervisor	Jackson	August 27, 2013			
Solis Cruz, Marco	Activity Supervisor	Santa Ana	August 27, 2013			
Tamura, Glen	Activity Supervisor	Century	August 27, 2013			
Urguidez, Karen	Activity Supervisor	Muir	August 27, 2013			
HOURLY APPOINTMENT						
Avalos, Luis	Instr. Provider	Valley	August 28, 2013			
Cozens, Tara	Instr. Provider	Valley	August 29, 2013			
SUBSTITUTES						
Fabian, Natalie	SSP Sp. Ed.		August 27, 2013		19/1	
Garcia, Jessica	Preschool Teacher		August 27, 2013		\$105	
Mercer, Sabrina	SSP Sp. Ed.		August 19, 2013		19/1	
Reyes, Jose	Custodian		August 15, 2013		23/1	
Yang, Elaine	Facilities Planning Tech.		August 19, 2013		20/1	
SHORT TERM						
Wolfe, Corey	Computer Technician	Godinez	August 12, 2013	August 16, 2013	\$26.01	

Mark A. McKinney, Associate Superintendent, Human Resources

Personnel Calendar
Board Meeting - September 10, 2013

CLASSIFIED PERSONNEL CALENDAR

NAME	POSITION	SITE	EFF. DATE	END DATE	SALARY	COMMENTS
ATHLETIC SPECIALIST						
Alcala, Jorge	Asst. Cross Country	Godinez	August 26, 2013			
Cordray, Gary	Asst. Football	Godinez	August 26, 2013			
Fuentes, Jazmin	Asst. Volleyball	Godinez	August 26, 2013			
Gentry, Damien	Asst. Football	Godinez	August 26, 2013			
Heathington, Tom	Asst. Football	Godinez	August 26, 2013			
McGhee, Cara	Asst. Volleyball	Godinez	August 26, 2013			
Medina, Edward	Asst. Football	Godinez	August 26, 2013			
Olaiz-Prawl, Selina	Cheer Coach	Godinez	August 27, 2013			
Romo III, Ignacio	Asst. Football	Godinez	August, 26, 2013			
Silvas, Alexis	Asst. Cross Country	Godinez	August 26, 2013			

Mark A. McKinney, Associate Superintendent, Human Resources

AGENDA ITEMS REQUESTS
CLASSIFIED
2013-14 School Year

TITLE OF ACTIVITY	SITE	FUNDING	NOT TO EXCEED	EFFECTIVE
2013-2014 After School Grades 6-8 Intramural Sports	Office of Special Projects	ASES - After School	\$12,667	September 16, 2013
Flag Football/Girls Volleyball - Classified	Office of Special Projects	ASES - After School	\$14,917	September 16, 2013
2013-2013 After School Grades 6-8 Intramural Sports	Office of Special Projects	ASES - After School	\$122,667	November 1, 2013
Girls and Boys Cross Country - Classified	Office of Special Projects	ASES - After School	\$500	September 11, 2013
2013-2013 After School Grades 6-8 Intramural Sports	Walker Elementary	Program	\$500	August 29, 2013
Girls and Boys Soccer - Classified	Sepulveda Elementary	Title I	\$1,000	August 28, 2013
Activity Supervisor Babysitting	Martin Elementary	EIA/SCE	\$5,000	September 12, 2013
Childcare for Parent Meetings and Training (Ratification)	Jackson Elementary	Aid - SCE	\$3,000	September 12, 2013
Clerical/Saturday School	Sepulveda Elementary	EIA/SCE	\$2,000	December 9, 2013
Custodian School Activities	Monte Vista Elementary	EIA/SCE	\$390	October 1, 2013
Extra Duty (Ratification)	Jackson Elementary	Economic Impact	\$6,000	September 12, 2013
Extra Help Classified		Aid - EIA	\$5,000	September 10, 2013
Extra Help Office Staff	Taft Elementary Deaf & Hard of Hearing Program	Special Education	\$6,000	August 27, 2013
Interpreter/Translator	Walker Elementary	Title I	\$1,500	September 11, 2013
McKinney-Vento Services	Jackson Elementary	Economic Impact	\$3,000	August 12, 2013
Sign Language Classes (Ratification)				
Student Achievement Monitoring Differentiated Instruction				
Technology Support (Ratification)				

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